# **NHS Golden Jubilee**

### **Meeting: NHS Golden Jubilee Board**

### **Meeting date: 27 November 2025**

### **Title: NHS Scotland Academy Financial Report**

### **Responsible Executive/Non-Executive: Jonny Gamble, Executive Director of Finance**

### **Report Author: Michelle Keeley, Directorate Accountant, NHS GJ**

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1. **Purpose**

**This is presented to NHS Golden Jubilee Board for:**

* Approval

**This report relates to:**

* NHS Board/Integration Joint Board Strategy or Direction

**This aligns to the following NHS Scotland quality ambition(s):**

* Effective

1. **Report Summary**

This paper provides an overview of the NHS Scotland Academy (NHSSA) on behalf of NHS GJ and NES on the Financial Performance as at September 2025 (Month 6).

1. **Financial Performance Summary**

**NHSSA Revenue Forecast**

**Table 1**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Description** | **YTD Budget (£)** | **YTD**  **Expenditure (£)** | **YTD Variance (Over)/ Underspend (£)** | **FY Budget**  **(£)** | **FY Forecast (£)** | **FY Variance (Over)/ Underspend**  **(£)** |
| SG NHSSA Core | 1,450,863 | 1,352,846 | 98,017 | 2,994,984 | 2,837,501 | **157,483** |
| SG NHSSA Programme | 490,570 | 449,446 | 41,124 | 1,241,139 | 1,145,202 | **95,937** |
| **SG NHSSA Core and Programme** | **1,941,433** | **1,802,292** | **139,141** | **4,236,123** | **3,982,703** | **253,420** |
|  |  |  |  |  |  |  |
| NUTP | 275,767 | 239,989 | 35,778 | 607,132 | 543,371 | 63,761 |
| Pharmacy Clinical Skills (Income) | (42,660) | (2,045) | (40,615) | (85,318) | (43,063) | (42,255) |
| **Total** | **2,174,540** | **2,040,236** | **134,304** | **4,757,937** | **4,483,011** | **274,926** |

* 1. The Academy at Month 6 has a £134k underspend and is forecasting a full year underspend of £275k. This is mainly due to changes and delays in recruitment for the core academy support and a reduction in travel and consumables for courses.
  2. The Academy plans to use this underspend for additional supervision payments and clinical leadership for the cataract programme. There is also discussions on a revenue to capital transfer at GJNH for a VR system with the capital team. NUTP are also reviewing the refurb costs which is potentially going to be more expensive but needs to be confirmed if this will be achieved before March 2026 within GJNH. More detailed proposals on repurposing the current forecast underspend will be presented to the Executive Programme Group to review and approve.
  3. Academy core and programme is now funded recurrently by Scottish Government for both Boards. Appendix 1 has a breakdown of funding by Board.
  4. The agreed pay award of 4.25% for AfC staff has been included in the full year budget and forecast for NES and GJNH.
  5. The medical pay award for consultants has been agreed at 4% for 25/26 and was actioned in month 4, fully funded by SG. Resident doctors pay award is yet to be finalised, but we assume that this will be fully-funded by SG.
  6. SG Planned Care directorate have confirmed in writing for 2025/26 recurring funding of £522k for NUTP and £51k non-recurring for the refurbishment. The programme is currently ahead of activity by 65 scans and is forecasting a £68k underspend due a reduction in pay and servicing costs. There is also the possibility the refurbishment will not take place in 2025/26 and the Academy is in discussion with the estates team at GJNH to get more clarity on this.
  7. NETP Income generated from courses is currently being processed within GJNH. YTD income is £11k, a mix of income from health boards and candidates that pay directly.
  8. There is an underlying pressure of £42k in the Pharmacy programme as this programme will not be able to recover the full income required to fund the Band 8a post as originally planned. This position will be monitored closely throughout the financial year. At the start of the year £63k of the NES part of the Academy budget still had to be matched against unidentified programme work (see Horizon Scanning paper 2.3) with a view of taking proposals to the Executive Programme Group. The revised forecast has £42k of that discretionary spend firming up the extra Pharmacy cost, leaving £21k for other programmes.
  9. Appendices 2 and 3 set out the funding and revenue position by Board.

1. **NHSSA Capital Funding and Expenditure** 
   1. The NHSSA has no capital allocation for 2025/26.
2. **2025/26 Financial Reporting**

The current format of this report has been agreed by both Directors of Finance. Regular joint finance meetings with the team take place on a monthly basis.

1. **Recommendation**

NHS Golden Jubilee Board is asked to approve the financial position as at 30 September 2025 (Month 6).

**Appendix 1 - Funding for 2025/26 by Board**

|  |  |  |  |
| --- | --- | --- | --- |
| **Funding** | **NHS GJ £** | **NES £** | **NHSSA £** |
| NHSSA Recurring Funding 25/26 | 1,660,877 | 2,361,569 | **4,022,446** |
| Extra NI Recurring Budget (1) | 34,076 | 28,097 | **62,173** |
| Extra AfC Recurring Budget (2) | 48,845 | 68,955 | **117,800** |
| Extra Medical Recurring Budget | 10,847 | **0** | **10,845** |
| **Sub-total** | **1,754,645** | **2,458,621** | **4,213,264** |
|  |  |  |  |
| National Ultrasound Training Programme (NUTP) (3) | 573,382 | 0 | 573,382 |
| Extra AfC Recurring pay uplift (2) | 33,249 | 0 | 33,249 |
| Extra Medical pay uplift (4) | 501 | 22,857 | 23,358 |
| Pharmacy Clinical Skills (5) | 0 | (85,318) | (85,318) |
| **Total Budget** | **2,361,777** | **2,396,160** | **4,757,937** |
|  |  |  |  |
| **Total Forecast Expenditure** | **2,086,852** | **2,396,160** | **4,483,012** |
| **Total Variance** | **274,925** | **(0)** | **274,925** |

Notes

1. Additonal recurring NI budget
2. Additional recurring AfC budget
3. NUTP funding now agreed recurringly £522,382 and an additonal £51,000 non-recurring Totalling £573,382 for 2025/26 at GJNH.
4. Medical recurring budget
5. Pharmacy Clinical skills is non-recurring

**Appendix 2 – Revenue position for GJNH**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Programme** | **YTD Budget** | **YTD Actuals** | **YTD Variance** | **Full Year Budget** | **Full Year Forecast** | **Full Year Variance** | **FY Forecast based on run rate** | **FY Variance forecast v run rate** |
| **SLT** | 100,849 | 97,451 | 3,398 | 201,697 | 194,900 | 6,797 | 194,902 | (2) |
| **Support team (Office and digital) and running costs** | 123,592 | 75,376 | 48,216 | 211,169 | 168,536 | 42,633 | 150,752 | 17,784 |
| **Faculty** | 30,450 | 28,954 | 1,496 | 130,355 | 92,636 | 37,719 | 57,908 | 34,728 |
| **Skills and Simulation Centre** | 159,050 | 152,699 | 6,351 | 354,117 | 354,005 | 112 | 305,398 | 48,607 |
| **NETP** | 123,708 | 112,018 | 11,690 | 276,424 | 237,199 | 39,225 | 224,036 | 13,163 |
| **Foundations in Periop Practice and Assstant Practitioner in Periop practice** | 56,183 | 54,288 | 1,895 | 183,085 | 160,220 | 22,865 | 108,576 | 51,644 |
| **Anaesthetic Practitioner Programme** | 59,127 | 37,098 | 22,029 | 187,930 | 117,672 | 70,258 | 74,196 | 43,476 |
| **Surgical First Assistant Programme** | 50,475 | 56,993 | (6,519) | 113,945 | 108,107 | 5,838 | 113,986 | (5,879) |
| **Decontamination Programme** | 15,000 | 15,000 | - | 30,000 | 52,500 | (22,500) | 30,000 | 22,500 |
| **Biomedical Scientist Programme** | - | - | - | - | - | - | - | - |
| **National Bronchoscopy Training Programme** | 5,302 | 798 | 4,504 | 21,270 | 17,053 | 4,217 | 1,596 | 15,457 |
| **Ear Care** | 6,537 | - | 6,537 | 44,653 | 40,653 | 4,000 | - | 40,653 |
| **Other Programme, TBC** | - | - | - | - | - | - | - | - |
| **National Programmes - part-funding Bespoke e.g. NUTP (5.1)** | - | - | - | - | - | - | - | - |
| **National Ultrasound Training Programme** | 275,767 | 239,989 | 35,778 | 607,132 | 543,371 | 63,761 | 479,978 | 63,393 |
| **Pharmacy** |  |  |  |  |  |  | - | - |
| **Total** | 1,006,040 | 870,664 | 135,376 | 2,361,777 | 2,086,852 | 274,925 | 1,741,328 | 345,524 |

**Appendix 3 – Revenue position for NES**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Programme** | **YTD Budget** | **YTD Actuals** | **YTD Variance** | **Full Year Budget** | **Full Year Forecast** | **Full Year Variance** | **FY Forecast based on run rate** | **FY Variance forecast v run rate** |
| **SLT** | 148,372 | 148,986 | (614) | 296,746 | 296,755 | (9) | 297,971 | (1,217) |
| **Support team (Office and digital) and running costs** | 210,404 | 210,822 | (418) | 423,284 | 423,061 | 223 | 421,643 | 1,418 |
| **Faculty** | 138,638 | 136,875 | 1,763 | 277,267 | 250,399 | 26,868 | 273,749 | (23,350) |
| **Skills and Simulation Centre** | - | - | - | - | - | - | - | - |
| **NETP** | 415,800 | 389,666 | 26,133 | 823,925 | 820,010 | 3,915 | 779,333 | 40,677 |
| **Foundations in Periop Practice and Assstant Practitioner in Periop practice** | 93,224 | 93,220 | 4 | 186,439 | 186,439 | 0 | 186,439 | - |
| **Anaesthetic Practitioner Programme** | 42,720 | 42,994 | (274) | 85,436 | 85,436 | 0 | 85,988 | -552 |
| **Surgical First Assistant Programme** | 52,636 | 42,718 | 9,918 | 105,266 | 105,095 | 171 | 85,436 | 19,659 |
| **Decontamination Programme** | 46,146 | 46,144 | 2 | 92,290 | 92,289 | 1 | 92,289 | 0 |
| **Biomedical Scientist Programme** | 23,221 | 18,757 | 4,464 | 46,445 | 46,694 | (249) | 37,514 | 9,180 |
| **National Bronchoscopy Training Programme** | 39,999 | 44,360 | (4,361) | 81,000 | 93,477 | (12,477) | 88,720 | 4,757 |
| **Ear Care** | - | - | - | - | - | - | - | - |
| **Other Programme, TBC** | - | (2,924) | 2,924 | 63,380 | 39,567 | 23,813 | -5,848 | 45,415 |
| **National Programmes - part-funding Bespoke e.g. NUTP (5.1)** | - | - | - | - | - | - | - | - |
| **National Ultrasound Training Programme** | (42,660) | (2,045) | (40,615) | (85,318) | (43,063) | (42,255) | (4,090) | (38,973) |
| **Pharmacy** |  |  |  |  |  |  | - | - |
| **Total** | 1,168,500 | 1,169,573 | (1,073) | 2,396,160 | 2,396,160 | 0 | 2,339,145 | 57,015 |